

SECRET

DD FORM 100-10-1

FILE

Training 3-1  
(2)

DD/S 69-1185

20 MAR 1969

MEMORANDUM FOR: Inspector General

Gordon:

I appreciate very much your feedback of reactions of three Support CT returnees to the change in policy of our Support CT Program. I am particularly encouraged by your report that these young men displayed a fine attitude and reflected good morale.

I established the new policy in February 1968 because career management realities demanded a change. Ceiling reductions and BALPA sharply reduced the number of overseas general administrative positions to which we had formerly been rotating new Support CT's. The new policy requires that a Support CT become established in a functional Support Career Service, acquire the professional skills of that Career Service, and move up the managerial path of that Career Service. The generalist career is not closed to these individuals; as they demonstrate their excellence, they can and will be tapped for generalist assignments.

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At the time of the shift in policy, I was concerned about its impact on the approximately [ ] Support CT's who had entered the Support Services under the old generalist concept. They expected an early generalist tour before fixing on a functional Career Service. In order to have as smooth a transition as possible, I designated a senior officer to explain the rationale for the change in policy to each one of these CT's, and to help them select a functional Career Service most appropriate for their interests and background. To date, approximately [ ] CT's have been briefed by this officer and have entered the career management system of a functional Support Career Service. Four transferred to other Directorates; four resigned; and, [ ] entered the "S" Service. As the remaining [ ] return from overseas, they too will be briefed and lined up with a functional Support Career Service.

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GROUP 1  
Excluded from automatic  
downgrading and  
declassification

- 2 -

I have been highly encouraged to date by the positive reaction shown by the overwhelming majority of Support CT's. It is always difficult to change ground rules and it is a tribute to the high quality of these individuals that they have understood and accepted the realities which necessitated a change in policy. My feeling has been reinforced by your memorandum on this subject.

SIGNED R. L. Bannerman

R. L. Bannerman  
Deputy Director  
for Support

## Distribution:

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✓ 1 - DD/S Subj w/Orig of background (DD/S 69-0896) and note from JEF

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SOS/DDS/JEF:lsm(18 Mar 69)

DD/S 69-0896 --Memo to DD/S from IG dtd 25 Feb 69

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